



Code of Conduct and Ethics

1. Code of conduct

1.1 Our Society Code of Conduct and Ethics document outlines our expectations regarding the behaviour of our members towards other members, visitors and Committee.

1.2 The ethos of the Society continues to provide a forum for like-minded photographers to meet in a non-competitive environment, regardless of their technical ability and equipment. Our Society stands for the core values of synergy, honesty, and integrity. As such, we expect all Society members to be directed by the same values in their judgment and behaviour.

1.3 Open communication and expression should be guided by the desire for a respectful, safe, and sharing environment including that on social media, email and texts.

1.4 We are guided by the Equality Act 2010.

2. Membership of the Society

2.1. This policy applies to all Society members.

3. Integrity

3.1 Members are all expected to avoid any personal, financial or other interests that may interfere with the running of the Society.

4. Respecting others

4.1 Members should treat others in the Society with courteousness, trust and mutual respect. This includes prospective members and visitors, by avoiding discrimination and harassment, and avoiding any activity deemed defamatory or slanderous of others.

4.2 Members will regard the needs of anyone vulnerable, including the safeguarding both children and adults in a safe environment where there is a culture of 'informed vigilance' as to the dangers of abuse.

4.3 Confidentiality of all members will be protected at all times.

5. Care for the physical environment

5.1 Members should treat Society property and Society meeting places with respect and care.

5.2. Members have access to borrowing the Society's Assets, for example, lighting or reflectors. These are recorded on a register held by our Treasurer and the assets are stored with various members. Applications for borrowing assets go to the Treasurer.

The assets should be returned:

- i) after an agreed amount of time.
- ii) when required by others.
- iii) when requested by the committee.



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6. Disciplinary Actions

6.1 Officers of the committee will respond to every concern which suggests that an adult, child or young person may be at risk and will co-operate with the police and local authority in any investigation with a clear reporting procedure in place. A committee person will be named as responsible for Safeguarding.

6.2 Members who repeatedly or deliberately fail to follow our code of conduct will firstly receive a verbal warning.

6.3 Following a verbal warning, members who persistently show improper behaviour will face a final written warning, leading to termination of membership where their behaviour has not improved.

7. Members with Special requirements

7.1 Although the Society takes every opportunity to accommodate members' requirements there may be occasions where this may not be possible or beyond the Society's control. A member should make a Committee member aware if they have any special requirements, particularly regarding photoshoots, workshops, and presentation evenings.